



# IMUUA

McCloskey and Company's mission is to develop projects and businesses responsibly, steward the land, and leave a positive, lasting legacy.

December 2005  
Issue 10

## Tom and Bonnie's Corner



Aloha all,

The end of the year is here, and a large part of our company's year-end tradition is our participation in the annual Lights on Rice Parade, which kicks the holidays off to a festive start. We have almost as much fun passing out the glow sticks at the parade, as we do preparing them. This year, McCloskey and Company got together with the Girl Scouts and Arc of Kaua'i for a glow stick prep party, and everyone had a jolly time. (See Lights on Rice Parade article.)

We would like to take this time to thank all of you who make up the McCloskey and Company staff for your great work throughout the year. It's because of you that our operations run smoothly and the properties are well-maintained. Mahalo!

From our family to yours, have a happy and safe holiday season!

*Hau'oli makahiki hou,*

*Tom and Bonnie*

## Lights on Rice Parade is Aglow



The holiday spirit was in the air at Kauai Ranch on Dec. 1 as McCloskey and Company employees and more than 25 Girls Scouts, their troop leaders and mothers as well as Arc of Kaua'i clients and staff prepared 6,000 glow sticks for the 8th Annual Lights on Rice Parade. Holiday music, refreshments, cider, and eggnog were on hand to fuel these jolly helpers.



"It is with great pleasure that we participate in the Lights on Rice Parade once again this year," said Tom McCloskey, Chairman of McCloskey and Company. "This is an outstanding event which brings together thousands of families in our community for a night of pure Kaua'i fun and entertainment."

"McCloskey and Company would like to send out a big mahalo to Ellen Ching, Merle Takashima, and all of the Arc of Kaua'i clients and staff, as well as Tricia Yamashita and all the Girl Scouts and parents who helped us get

the glow sticks ready for the Parade," he continued.



McCloskey and Company donated the glow sticks to the Lights on Rice Parade for the third year in a row, and the company's "elves" handed out the glow sticks to Parade spectators on Dec. 2.

The Lights on Rice Parade was founded in 1999 as a way to pull the entire Kaua'i community together during the holidays in a central location, and is organized by a volunteer committee including Barbara Bloemke, Dennis Fujimoto, and Judi Murakami. Each year, countless volunteers from the county of Kaua'i and various community organizations and businesses assemble to assist with the Parade. It is sponsored by the County of Kaua'i and funded through private donations, some of which include McCloskey and Company, Young Brothers, Garden Island Disposal, American Medical Response, the Boy Scouts of America, Aloha Council, and many others which enable it to be free to the public.

# Moloa`a Bay Ranch Update

Tom and Bonnie McCloskey have owned Moloa`a Bay Ranch (MBR) since 1998. In 2001, after having received a SMA minor permit from the Kaua`i County Planning Department, a number of dead and diseased ironwood trees were removed. Ironwoods are an invasive species that create erosion by restricting the growth of ground cover. Once this work was done, the plan was to plant Pan-Pacific species, which are considered to be Hawaiian heritage plants because of their common use in historic times, as new ground cover to support the soil along the sloped portion of the property. (Under Hawai`i Administrative Rules, no permit is required from either the Department or the Board of Land and Natural Resources (DLNR or BLNR) for the removal of dead or diseased non-native trees.)

When Planning inspected the tree removal progress, they deemed that the scope of work had been exceeded and ordered work to stop. Then, they required us to submit an application for an after-the-fact SMA Use Permit, a topographic survey map of the affected area, and a landscape plan to re-vegetate the affected area. We did all of these things. After this, Public Works issued a notice of violation for grubbing, which was related to the tree removal. Public Works subsequently approved our grubbing plans, but asked us to resolve Planning's concerns regarding the SMA. DLNR then requested that an Environmental Assessment (EA) be done and we have submitted a draft EA for the DLNR's review; we are waiting for the DLNR's comments to our document.

All of the work done at MBR was to reduce the possibility of erosion and run-off, and to prepare the property to be Tom and Bonnie's home site. However, because of the issues above, Tom and Bonnie moved their home site to Kaua`i Ranch. In the meantime, we have been working at resolving the 2001 violation since 2002, and this is the subject of the pending SMA Use Permit application before the Kaua`i County Planning Commission now. Since the 2001 tree removal violation, there have been no violations at MBR of any kind.

The third public hearing for the MBR SMA Use Permit application was on November 22. We are hopeful that we can work with the Planning Department and other agencies to resolve the MBR regulatory issues soon.

## IMUA Tidbits



• McCloskey and Company recently moved their office to Kaua`i Ranch. Our new phone number is 821-0440, and our new fax number is 821-0550. Our mailing address remains the same.

Here are directions to our new office:

- When heading north on Kuhio Highway, turn left on Kealia Road.
- Take Kealia Road to Spalding Monument.
- Turn left at Spalding Monument.
- Continue straight down the dirt road about .7 miles until you see the green gate and turn right.
- Follow the dirt road straight down the hill to the bottom where it curves to the left and continue down another hill. At the bottom of the hill curve right and the office is on the right side.



• McCloskey and Company "stepped it up" and garnered a 100% employee participation again this year for the Kaua`i United Way 2005 campaign "Step It Up, Kaua`i." In total, McCloskey and Company raised \$1,266.

Kaua`i United Way is a volunteer-driven, non-profit organization that supports a broad spectrum of social service organizations, which collectively improve the quality of life for everyone on the Garden Island. Among Kaua`i United Way's many participating agencies are American Cancer Society, Arc of Kaua`i, Boy Scouts of America – Aloha Council, Girl Scouts Council of Hawai`i, Kaua`i Economic Opportunity, and Kaua`i Hospice. For more information, visit [www.kauaiunitedway.org](http://www.kauaiunitedway.org).

# Employee Spotlights



## Irineo Madrid Fernandez

**Family:** Spouse – Rosita Fernandez: Housewife and wonderful mother as well as grandmother

Children – Jessie Fernandez: Landscaper as well as a husband and proud parent

Joe Fernandez: Works at Pahio Resort Janet (Fernandez) Asuncion: High school graduate that now lives on O`ahu raising her two sons

Jenalyn Fernandez: High school graduate attending Kaua`i Community College majoring in business

**Background:** Irineo was born and raised in Bacarra, Ilocos Norte Philippines, and attended Bacarra High School. He moved to Kaua`i in May of 1977 to raise his family in Hawai`i.

**Title:** Landscaper

**Job:** “I use the weed wacker to make sure the grass looks good as well as pull the weeds by hand.”

**Best things about his job:** “The people that I work with are fun and energetic. They make working more enjoyable.”

**Employed at McCloskey and Company:** About two years

**Most people don’t know:** “I have a total of 5 brothers and 6 sisters. I am the second oldest son in the family.”

**Hobbies:** “Catch up on basketball and boxing. I like to put my feet up and relax.”

**Favorite Food:** Filipino dishes such as pinakbet (vegetable stew) and bindongo (goat soup)

**Favorite Ice Cream Flavor:** Vanilla

**Favorite Musician:** A Filipino artist Willie R. who sings the theme song for a Filipino show on T.F.C. called “Wowowee”

**Favorite Quote:** “I LOVE YOU.”



## Edilorde Hernandez

**Family:** Spouse – Genta

**Background:** Eddie was born in the Philippines, and attended Philippines National High School. He moved to Kaua`i in 1978.

**Title:** Welder

**Job:** Eddie’s responsibilities include welding, repairing, and painting and operating equipment.

**Best things about his job:** “Learning more and more skilled work everyday.”

**Employed at McCloskey and Company:** 4 years and 11 months

**Most people don’t know:** Eddie likes to cook.

**Hobbies:** Basketball

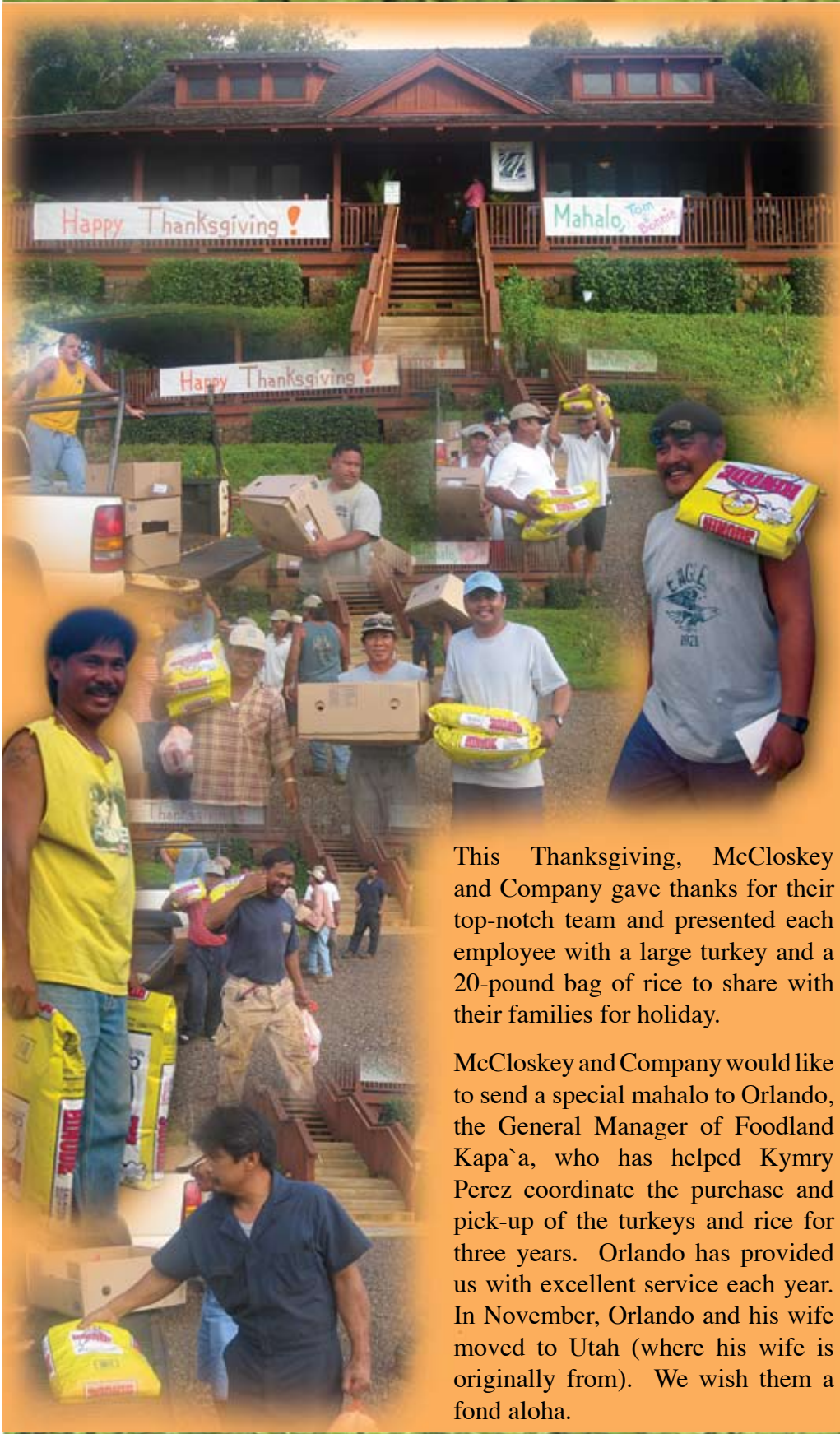
**Favorite Food:** Chicken mushroom

**Favorite Ice Cream Flavor:** Vanilla

**Favorite Movie:** “T.F.C. Show”

**Favorite Musician:** Martin Nievera

# Thanksgiving at McCloskey and Company



This Thanksgiving, McCloskey and Company gave thanks for their top-notch team and presented each employee with a large turkey and a 20-pound bag of rice to share with their families for holiday.

McCloskey and Company would like to send a special mahalo to Orlando, the General Manager of Foodland Kapa`a, who has helped Kymry Perez coordinate the purchase and pick-up of the turkeys and rice for three years. Orlando has provided us with excellent service each year. In November, Orlando and his wife moved to Utah (where his wife is originally from). We wish them a fond aloha.

# Calendar

## McCloskey and Company:

- Dec. 2 Lights on Rice Parade (Pass out glow sticks)
- Dec. 26 Christmas holiday
- Jan. 2 New Year's holiday

## Community:

- Dec. 10 4th Annual Gingerbread Festival (Kukui Grove Shopping Center)
- Dec. 25 Christmas
- Jan. 1 New Year's Day

*\*If you would like to include a community event for events happening from March 2006 through May 2006 in the next IMUA calendar, please submit it to your manager or Kymry by January 31.*

# IMUA Birthdays

## December

- 8 Romeo D Constantino
- 19 Nemesio Castro
- 21 Irineo Fernandez
- 30 James Sarme

## January

- 25 Thomas Martins
- 26 Gary L. Poncia

## February

- 4 Rosalind DeBusca
- 10 Sergio Sebastian
- 16 Winifred Manera
- 16 Tom McCloskey
- 23 Dominador Tangonan
- 25 Ryan Rivera
- 26 Jorge Calamayan

## New Faces Around McCloskey and Company

**Danilo Tangudin**

*Welcome, Danilo!*

## McCloskey and Company

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IMUA was named by McCloskey and Company employee Donald Engwer, who was the winner of the "Name the Newsletter" contest in 2003.