



## McCloskey and Company Community Support Policy

### Purpose

McCloskey and Company's mission is to develop projects and businesses responsibly, steward the land, and leave a positive, lasting legacy. Tom and Bonnie McCloskey's community priorities include leadership development, developmentally disabled citizens, environmental preservation, education, and music and the arts. Together, they oversee the McCloskey Family Charitable Foundation, which funds a variety of projects that address those concerns. They have also established a fund for employee-related community needs as well as an employee matching gift program. McCloskey Company employees are encouraged to assume active roles in our community. Therefore, employee-involved organizations receive greater consideration.

### Procedure for Requesting Support

#### *McCloskey and Company Employees:*

- Gift Match – McCloskey and Company will match Kaua'i employees' donations to Kaua'i charitable service organizations dollar-for-dollar up to \$250 per donation. That means if you donate \$100 to a local organization, McCloskey and Company will donate \$100 too, and thereby double your gift. Through the Gift Match Program, McCloskey and Company will contribute up to \$5,000 per year. To initiate a Gift Match, please submit a copy of a canceled donation check or donation receipt and the contact name and address of the donation recipient to Kymry Perez.
- Employee Community Fund – McCloskey and Company will receive grant requests for up to \$500 per request on a rolling basis for groups in which its Kaua'i employees and their families participate. Through the Employee Community Fund, McCloskey and Company will donate up to \$5,000 per year to recreational organizations such as local sports leagues and other groups in which its Kaua'i employees are involved. To request a donation through the Employee Community Fund, please complete and submit a Community Support Grant Application to Kymry Perez.

#### *External Requests:*

McCloskey and Company's community priorities include leadership development, developmentally disabled citizens, environmental preservation, education, and music and the arts. Please contact Kymry Perez to request a Community Support Grant Application. Donation amounts are determined on a case-by-case basis, depending on:

- McCloskey and Company's interests and available resources
- The effectiveness and potential of the organizations being considered
- The level of community impact giving and participation will have

### Ineligible Organizations

- Organizations that promote or are primarily of benefit to an individual.
- Political organizations.
- Discriminatory organizations.
- Religious groups seeking funds primarily for religious purposes.

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